



QCHP

المجلس القطري للتخصصات الصحية
Qatar Council for Healthcare Practitioners

**ADDRESSING AND SUSTAINING HUMAN
CAPITAL DEVELOPMENT FOR HEALTH
THROUGH PROFESSIONAL
DEVELOPMENT IN QATAR**

SAMAR ABOULSOUD, MD
A/CHIEF EXECUTIVE OFFICER
QCHP

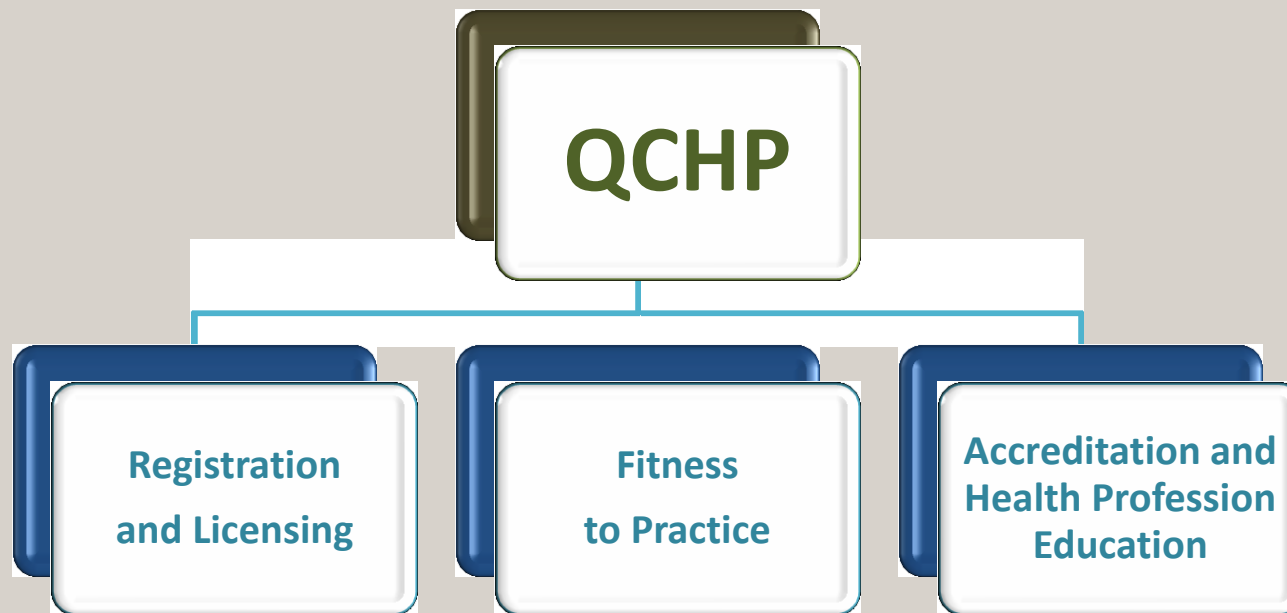


DECLARATION OF CONFLICT OF INTEREST

I do not have any actual or potential conflict of Interest in relation to this presentation.

Qatar Council for Healthcare Practitioners (QCHP)

A NON-PROFIT GOVERNMENT BODY THAT REGULATES THE HEALTHCARE PRACTICE AND MEDICAL EDUCATION IN STATE OF QATAR.



WHO DO WE REGULATE?



QATAR VISION 2030

Figure 1
QNV 2030 Rests on 4 Pillars



Human Development

Development that expands the opportunities and capabilities of all the people of Qatar to enable them to sustain a prosperous society.



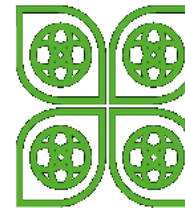
Economic Development

Development of a competitive and diversified economy capable of meeting the needs of, and securing a high standard of living for all its people for the present and for the future.



Social Development

Development of a just and caring society based on high moral standards, and capable of playing a significant role in the global partnership for development.



Environmental Development

Management of the environment such that there is harmony between economic growth, social development and environmental protection.



- A comprehensive world-class healthcare system whose services are accessible to the whole population
- An integrated system of healthcare offering high-quality services
- Preventive healthcare, taking into account the differing needs of men, women, and children
- **A skilled national workforce capable of providing high-quality health services**
- A national health policy that sets and monitors standards
- Effective and affordable services in accordance with the principle of partnership in bearing the costs of healthcare
- High-caliber research directed at improving the effectiveness and quality of healthcare



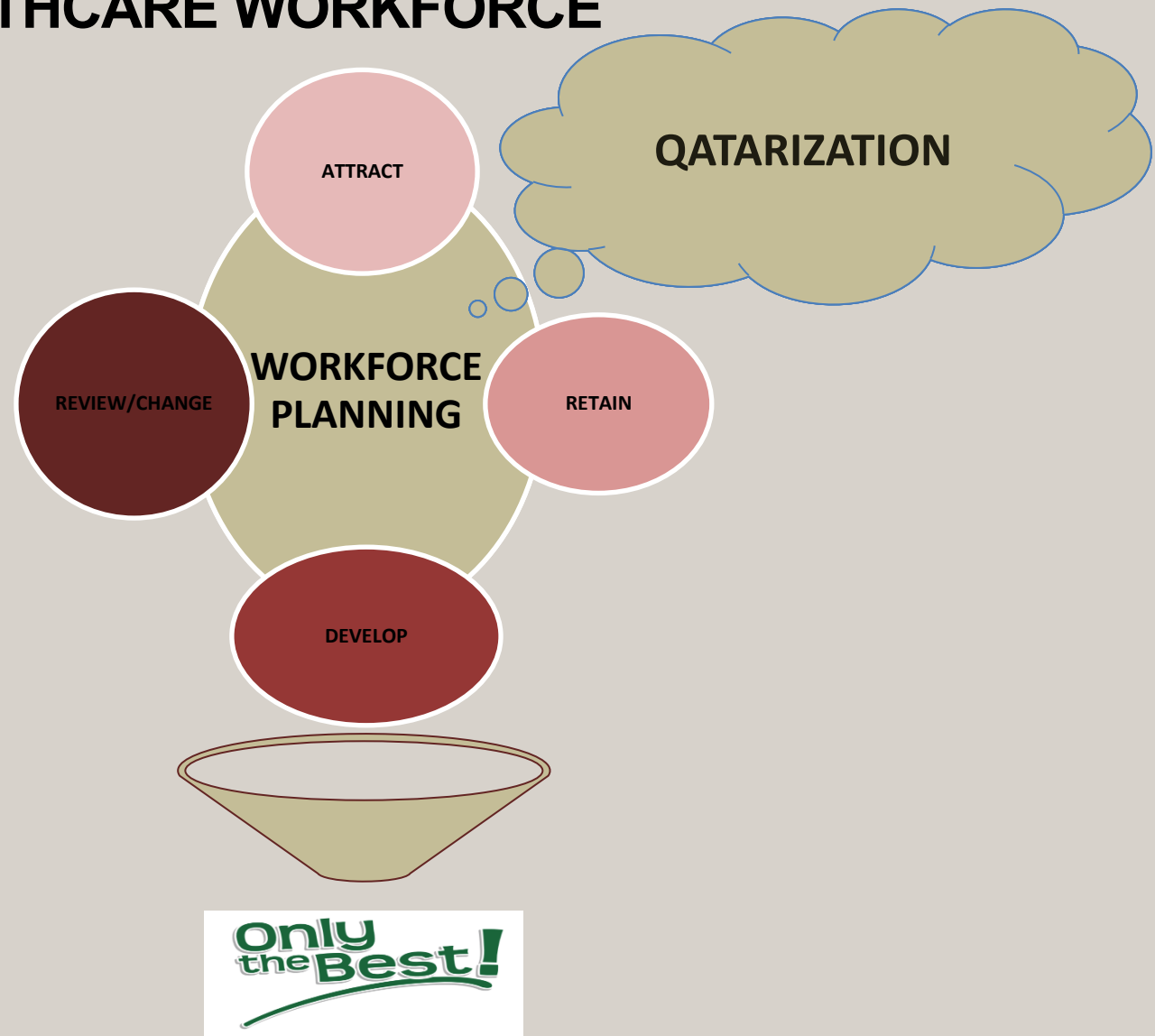
NATIONAL HEALTH STRATEGY-2 2018-2022

QATAR HEALTHCARE WORKFORCE

- Expatriate healthcare workforce
- From a wide range of countries
- Different educational background
- Variable work experience



QATAR HEALTHCARE WORKFORCE



OUR AIM: EFFECTIVE CPD CULTURE

- ✓ UNDERSTANDING THE NEEDS
- ✓ ADDRESSING THE GAPS
- ✓ RELEVANCE
- ✓ RESOURCES
- ✓ COORDINATION
- ✓ COMMUNICATION
- ✓ MEASUREMENT

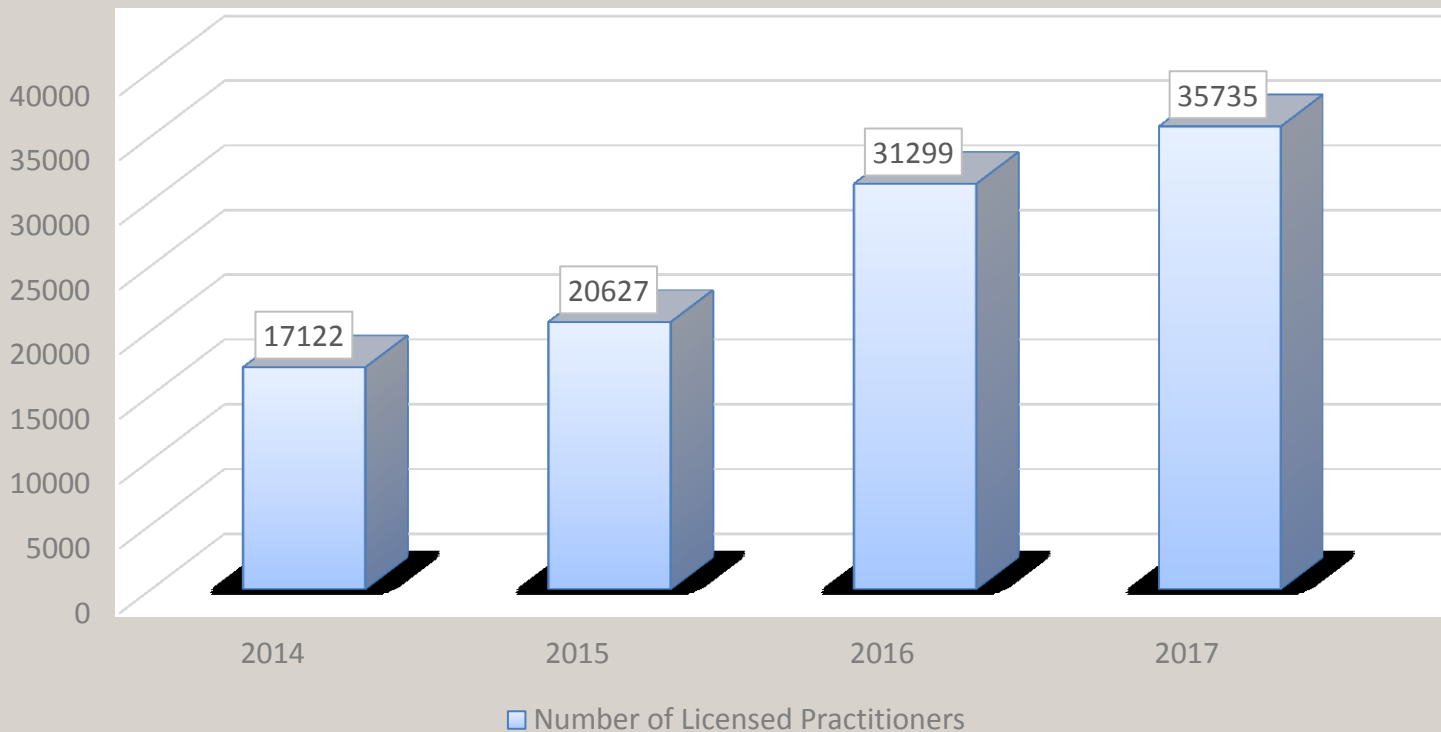
WHO'S RESPONSIBLE?



- EMPLOYERS
- PRACTITIONERS
- REGULATORS
- EDUCATORS
- INSTITUTIONS

National CME/CPD Program in Numbers

Number of Licensed Practitioners



HEALTHCARE PRACTITIONERS PERFORMANCE

| Profession | HCPs with Currently Active License | HCPs who activated E-Portfolio | HCPs who Submitted ≥ 1 CPD activity |
|----------------------------|------------------------------------|---------------------------------------|--|
| Physician | 5,729 | 5,597 | 5,305 |
| Dentist | 1,591 | 1,506 | 1,439 |
| Pharmacist | 2,288 | 2,203 | 2,111 |
| Allied Health Practitioner | 7,935 | 7,903 | 7,586 |
| Nurse | 18,650 | 18,401 | 17,767 |
| Total | 36,193 | 35,610 | 34,208 |

HCP COMPLIANCE

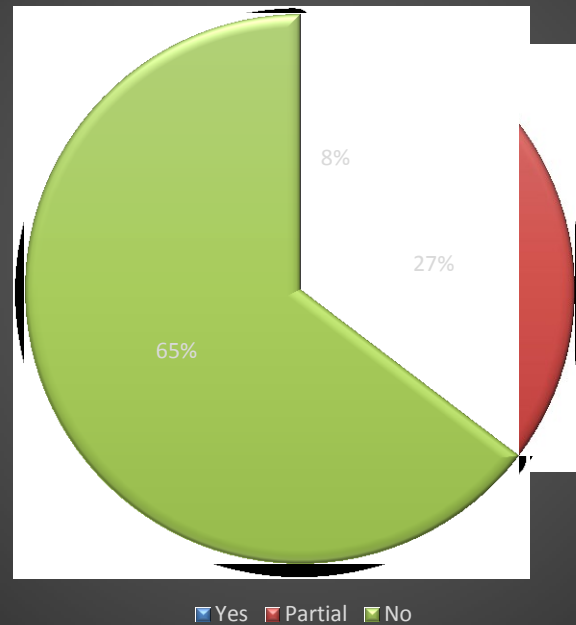
| Profession | HCPs Due for License Renewal | HCPs Compliant with Credit Requirements | Compliance Rate* |
|----------------------------|------------------------------|---|------------------|
| Physician | 3,710 | 3,339 | 90% |
| Dentist | 1,259 | 1,112 | 88.3% |
| Pharmacist | 1,789 | 1,626 | 90.8% |
| Allied Health Practitioner | 3,880 | 3,466 | 89.3% |
| Nurse | 5,849 | 5,072 | 86.7% |
| Total | 16,487 | 14,615 | 88.6% |

**This is a rough rate as it does not take in consideration HCPs who stopped practicing or left the country without informing QCHP*



HEALTHCARE PRACTITIONERS FEEDBACK

Did you have difficulty in completing the mandatory CPD requirements?



CFO TO CEO: "WHAT HAPPENS IF WE INVEST IN DEVELOPING OUR PEOPLE AND THEN THEY LEAVE US?"



CEO TO CFO: "WHAT HAPPENS IF WE DON'T, AND THEY STAY?"

Wishing you all health and prosperity.

Thank you

