

# An Examination of the Employment Preparedness, Job Satisfaction, and Impact in the Workplace of Qatar University Pharmacy Alumni: A Mixed Methods Study

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## Background

- Job satisfaction affects employment productivity and behavior which impact the delivered care
- Job preparedness is positively linked to job performance, promotion and career development
- Impact in the workplace: any achievement/ accomplishment by alumni
- In Qatar, no study that explored the pharmacy graduate's employment experience; job satisfaction, preparedness, impact in the workplace

## Objectives

This research aims to:

1. investigate the level of job satisfaction among QU-CPH alumni
2. explore the perspective on preparedness to practice of QU-CPH alumni
3. examine QU-CPH graduates' impact in the workplace

## Methods

### Design

### Sequential exploratory mixed methods design

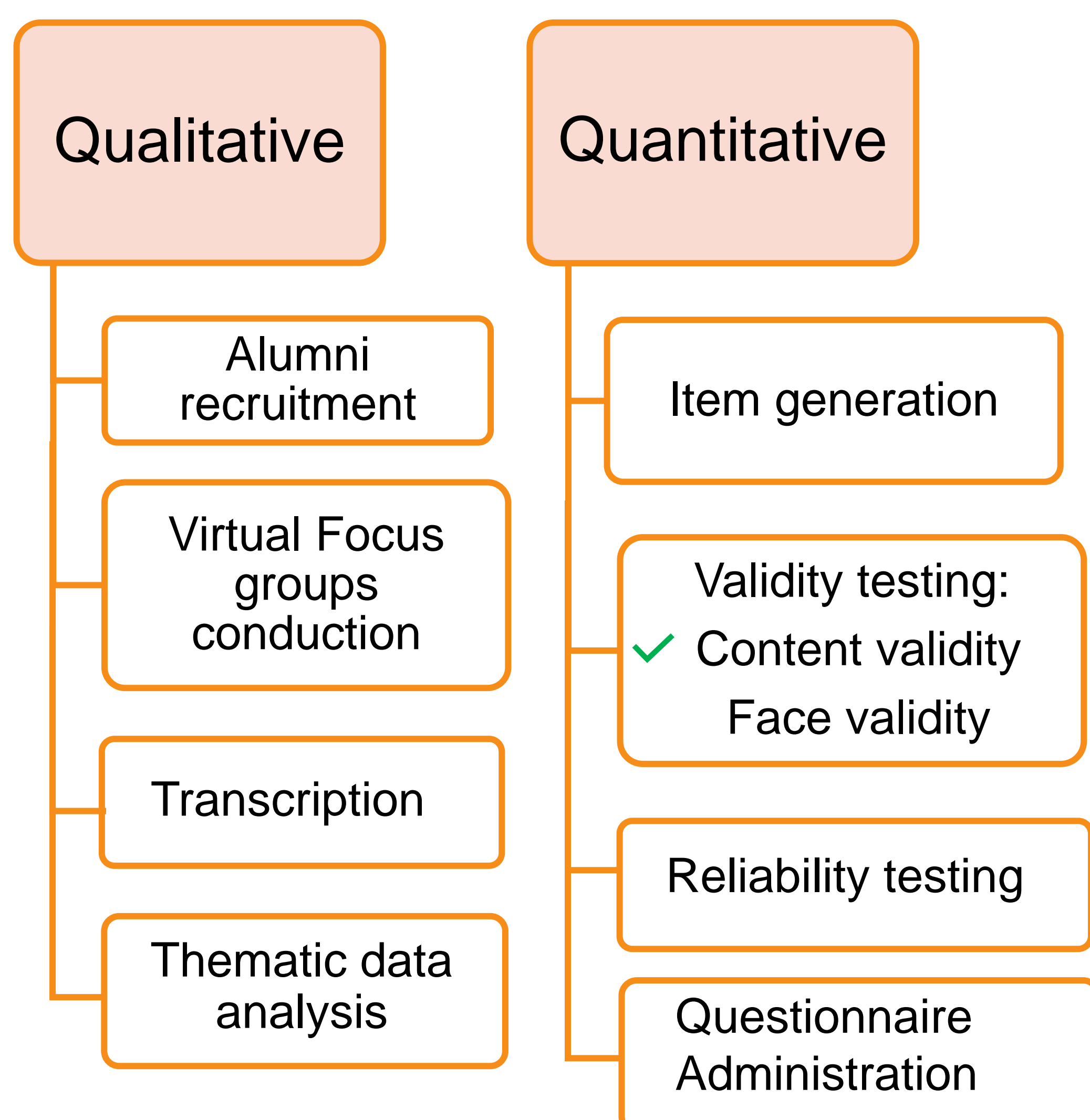


Figure 1: Design of methods

## Results

Thematic analysis using NVivo® identified 6 themes which further divided into subthemes (as shown in **Figure 2** below)

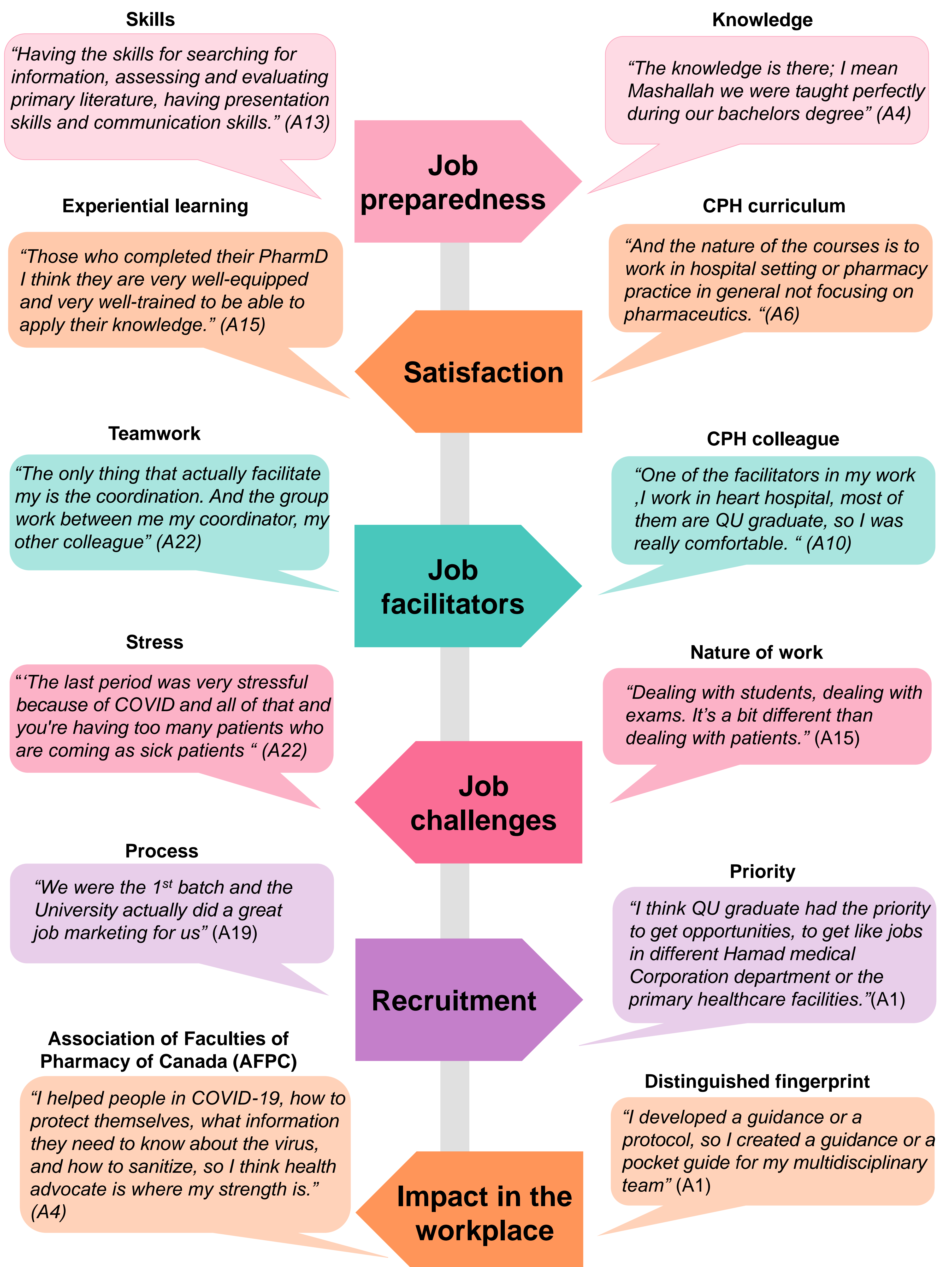


Figure 2: Themes, sub-themes, alumni's quotes

## Conclusion

- Majority of alumni were prepared for practice in term of knowledge and skills.
- Positive impact in the workplace; distinguished fingerprint, implementation of National Association of Pharmacy Regulatory Authorities (NAPRA) competencies and AFPC learning outcomes.
- The findings provide new insights into the obstacles and opportunities faced by alumni.
- Barriers will be addressed and used to refine the curriculum in the future.